

TEAM Leadership Council Meeting April 1, 2008 at Joyful Spirit

Attendance:

Reps: Sharon Bellak, Mae Haines, J.C. Pontiff, Gene Kortier, Bob Memoli,
and Hertta Holfeld

Alternates: Ginny Schloss, Sharon Griffin, Karin Beeten, and Darrell
Hargreaves

Pastors: Gary Logan and Jerry Nordsiek

Synod: Pastor Jerry Wahl

Devotions: Pastor Gary – our journey together with Jesus

Corrections for the minutes of the last meeting:

Update on the list of non-designated funds:

All Saints \$179, 630

1st Lutheran \$18, 676

Immanuel \$130, 948

Joyful Spirit \$245, 000

King of Glory \$144, 865

King of Kings \$139, 817

A motion to accept these corrected minutes was made by Mae and seconded by Gene.
Minutes were accepted.

New directives for the minutes:

1. send to TLC for critique
2. send to reps for a vote of approval
3. publish to TLC, TEAM, president and vice president of each congregation
4. All churches will print the minutes to their respective congregations word for word once approved at the Team Leadership meeting.

Insurance:

The synod is working with insurance companies to get the best deal for our churches collectively. Ginny Schloss made contact with Ken Aicher in order to facilitate this. A provider should be secured in the next few weeks, after comparing current costs with potential costs.

Demographics:

Mae presented an information sheet listing the school populations in our zip codes. There were some missing zip codes: 34690, 34691, and 34656. On the sheet, 34779 possibly was 34667/34669. Mae will research the balance of this data for the next meeting, and update the Leadership Team. Seven Springs and Hudson are strong growth areas. We need to address youth, including child care centers and pre-school programs. Culture, especially hispanics, need to be considered. Pasco is the 6th fastest growing county in Florida and the 50th in the U.S.

Financial audits:

Darrell presented a letter outlining our options, according to Mr. Lee Bell, from the firm of Saltmarsh, Cleveland, and Gund (recommended from synod). Options range from

expensive audits to financial reviews to consulting reviews. The consulting review would be the easiest and least expensive. Pastor Wahl will try to get someone independent of our churches to do an audit.

Inventory:

King of Glory began a Transition Team of over 20 volunteers, who will take inventory of the church. An inventory form was created, and each person on the Transition Team was delegated a room or particular assignment. Pictures of the items will be attached to the 4 by 6 index cards. TLC responded positively to the possibility of all churches using the same format.

TLC checking account:

Mae made a motion, and Hertta seconded it: A motion to open a free checking account for the TEAM Leadership Council with contributions from each congregation based on average worship attendance percentages, as submitted to the ELCA in the annual parochial reports. The initial goal is \$5000 within 60 days, and the purpose is to help fund consolidation expenses such as appraisals, audits, consulting fees, and attorney fees. Motion carried. Sharon Griffin was elected treasurer, and she will set up the account at SunTrust. The free charitable gift of \$100 for opening an account will be donated to the women's shelter.

Proportional contributions:

All Saints	\$800
1 st	\$90
Immanuel	\$750
Joyful Spirit	\$1500
King of Glory	\$700
King of Kings	\$700

Checks will require 2 signatures, and signators will be Gene Kortier, Bob Memoli, and Sharon Bellak. Each church should bring a check for at least \$50 to the next TLC meeting. All expenses will have to be approved by the majority of TLC>

CNL Real Estate report:

Nick McKinney wrote a letter to Bob, requesting postponement of presentation of their report until the next meeting so that they can present value and location strategy at the same time. Note that value itself does not dictate the strategy. To date, they have toured the properties, taken photographs, copied and catalogued plans and surveys, researched comparable sales within the region, analyzed growth areas, and conducted a location/proximity study of the churches.

Pastor Wahl reminded us that we are making decisions for the future as well as now, and to keep in mind the bigger picture of the whole community. Remember that ministry is #1.

The meeting adjourned with prayer.

Miscellaneous notations made after the meeting:

A TLC alternate can vote IF the member rep is absent.

TLC presents potential decisions to TEAM.

Joyful Spirit now has 385 baptized.

Sharon is keeping a list of potential names for new congregations, as these

names are suggested. Suggestions from anyone are welcome at any time,
but names will not be considered until later.

Next meetings:

April 15th at 1st

April 29th at All Saints

May 20th at King of Kings

Respectfully submitted.

Sharon Bellak

Vice-chair and secretary, TLC